

School Improvement Plan 2016-17

Improve Standards in the core subjects							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Progress
Improve standards							
A1	Achieve targets set for Year 6	1-1 tuition (10 children) Maths/ leaders to Lead intervention in Y6 Maths/Literacy Holiday Writing School Daily 1-1 reading sessions.	Targets achieved in Sats	SW,TG,HK	Oct 16 Sept 16 Feb 17	2 teacher X 20 hours. (In budgetY1) Additional teacher (in budget Y1/Y2) 3 days supply (in budget Y1)	Commenced Oct 16 Commenced Sept 16 Commenced Sept 16
	Achieve targets set for Year 5,4,3	Maths Intervention groups Daily 1-1 reading groups. Daily Sound discovery groups TAs to complete Phonic training Y5 Boys writing groups G & T writing groups	Targets achieved	GW, EH,SC,BS PB JW	Sept 16 – Jul 17	Phonic training (In budgetY1)	Commenced Sept 16 Commenced Sept 16 Commenced Sept 16 Commenced Sept 16 Commenced Sept 16
	Achieve targets set for Year 2 and Phonic targets for Year 1	Continue to employ HLTA to lead Phonics intervention groups. TAs to complete Phonic training	Target achieved	JF	Sept 16 – Jul 167	TA phonic training (In budgetY1)	Commenced Sept 16
	Raise the attainment of Special needs Children	Carry out Special Needs Audit Implement Action Plan.	Special needs children make accelerated progress	KL	Oct 16		Completed Nov 16

	Raise the attainment of Pupil Premium Children	Carry out Pupil Premium Self evaluation and Audit Implement Action Plan	Pupil Premium children make accelerated progress	SW	Mar 17		Self evaluation carried out Nov 16 Audit booked for Mar 17
A1	Raise the attainment on entry to Reception (with emphasis on writing skills)	Weekly visits to preschool by Reception teacher to improve transition and improve the teaching of writing. Joint training with Pre school EYFS Network	Improved literacy scores on entry.	KS	Sept 16- Jul17	1 day of teacher each week. (In budget Y1+ Y2) Training (Y1)	Commence Sept 16 Training booked
	Raise the attainment at end of Foundation stage/Early intervention	Set up Nurture group (TA to lead group - Nurture training) Set up Play therapy groups Set up Early intervention groups Speech Therapist 1 day a week. Use tapestry to track progress in Reception class.	Improved Social +Sp/L Observed in Lower ability group.	KS /KL	Sept 16	Play therapist (cluster) S/L Therapist (cluster)	Nurture group set up Sept 16 Play therapy set up Sept 16 Speech therapy set up Sept 16
Raise standards in English							
A1	Improve Writing throughout school.	Introduce Night Zoo Keeper 3X teachers to attend IEP/OEP	Improved standards in writing in all year groups	TG/ class teachers	Nov 16		Purchased Sept 16
A1	Improve Reading skills in lowest ability group in each class.	Daily reading with Key ch. Introduce end of term comprehension papers	Improved reading levels in LA group	All staff SW	Sept16 Dec16	TA time	Set up Sept 16
Raise standards in Maths							
A1	Become more fluent at calculation	Amend calculation policy. TA training session. Introduce Sumdog Introduce regular written	Improved score on Calculation assessments	TG	Oct 16-Dec 16		Sumdog introduced Oct 16

		calculation checks					
A1	Improve teaching of Maths	3 X teachers to complete OMP 2		BS,GW.CL	Jan 17	Training (in budget Y1)	
A1	Improve Investigation skills in maths	Embed KS2 Maths Café	Greater progress measured in end of term assessments.	TG	Jan 17		

Improve Teaching and learning							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation
T4	Improve Teaching and Learning.	3 Teachers to complete Outstanding Maths Programme.	Increase in proportion of good/ outstanding lessons observed.	BS,GW.CL	Jan 17	4 X 3 days Supply time + 4 X £500 Training cost (In Budget Y1 +Y2)	
T4	Improve Teaching and Learning through improved marking of work.	Employ 2 additional HLTAs To provide teachers with additional time to give quality feedback/marking.	Increase in proportion of good/ outstanding progress observed in books and lessons.	SW/All staff	Sept 16	2 X HLTAs (In budget Y1+2)	HLTAs employed Sept 16
	Improve Teaching and Learning through Improved assessment and tracking of progress	Use Pupil Asset to track Reading, Writing, Maths, Science, Computing + MFL	Progress of children accurately assessed by teachers and recorded on Pupil Asset. Progress of children accurately tracked by SMT using Pupil Asset.	All teachers	Dec 16	Staff meeting time Pupil Asset Training	Staff meetings held Oct 16
T5	Improve expertise of Subject leaders	Maths/English/ Science/ PSHE/Early years leaders/ Arts To work with LEA Networks And LEA Improvement		All teachers	Sept 16- July 15	Network membership 6X £500 (In budget Y1 +Y2)	Commenced Sept 16 Networks booked

		partners					
T3	Engage and motivate learners	Carry out Self evaluation of Arts Reapply for Arts mark Reapply for International Schools Award Mantel of the expert training Carry out more Science Investigations and organise school science museums. Organise a prayer space event and multicultural week.	Arts mark Awarded International Schools awards Greater creativity in planning observed	EH, SC HK EH,SC CL BS	Dec 16 Jul 17 Jul 17 Oct 16 Sept 16-Jul 17 Mar 17		Commenced Oct 16 Completed Oct 16 Commenced Oct 16

Improve Leadership and Management							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Monitoring
Improve Leadership of teaching and learning							
LM2	Improved observation skills in SMT Form challenge partner group with local Heads to look at improving Standards /Teaching and	Joint Lesson observations with Heads from Hub schools. Observations by SMT to be moderated by head teacher/ IP partner. Regular meetings to share information. Carry out joint lesson observations.	All observations successfully moderated	SW, KL, TG SW,TG SW	May 17 Oct 16	2 days IP cost (In budget Y2) Co	Commenced Sept 16

	learning	Moderate standards Carry out joint training. Carry out Audits of Safeguarding, Data analysis, Pupil Asset, Early years		SW	Sept 16	N2GG - Subscription (In budget Y1)	
	Improved leadership of Literacy and Maths	Improvement partner to Join Maths and Literacy Networks Maths and Literacy leader to organised regular meetings with cluster to share good practise.		SW+TG	Sept 16- Jul 17	2 days IP	Commenced Sept 16