

School Improvement Plan Sept 2016- Oct 2017

Improve Standards in the core subjects							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Progress
Improve standards							
A1	Achieve targets set for Year 6	1-1 tuition (10 children) Maths/ leaders to Lead intervention in Y6 Maths/Literacy Writing group Daily 1-1 reading sessions.	Targets achieved in Sats	SW,TG,HK PB	Oct 16 Sept 16 Feb 17	2 teacher X 20 hours. (In budgetY1) 0.5 Additional teacher (in budget Y1/Y2) 3 days supply (in budget Y1)	Commenced Oct 16 13ch +0.4 VA Commenced Sept 16 4 ch + 6.0 VA 5ch +2.0VA Commenced Sept 16
	Achieve targets set for Year 5,4,3	Maths Intervention groups Daily 1-1 reading groups. Daily Sound discovery groups TAs to complete Phonic training TAs to complete Catch up Training Y5 Boys writing groups G & T writing groups Y5 1-1 tuition groups	Targets achieved	GW, EH,SC,BS SW, GW MW,JR,NC PB JW SW	Sept 16 – Jul 17 Jul 17 Sept 16 – Jul 17	Training (In budgetY1) Training (In budgetY1) PB (In budget Y1/2)	Y3 Maths 8ch +2.5VA Y3 Read 13ch +2.0VA Y3 SD 15ch -0.3VA Y3 HW 7ch +0.2VA Commenced May 17 7ch -0.8VA Y3 DrW =1.8VA Commenced May 17 Commenced Sept 16 Y2 Phonics 6ch -2.0 Y2 Writing 8ch -1.9 Y2 listening 6ch -1.6
	Achieve targets set for Year 2 and Phonic targets for Year 1	Employ HLTA to lead Phonics intervention groups. TAs to complete Sp/L training	Target achieved	JF	Jul 17		Y2 Phonics 6ch -2.0 Y2 Writing 8ch -1.9 Y2 listening 6ch -1.6
A1	Raise the attainment on entry to Reception (with emphasis on writing skills)	Weekly visits to preschool by Reception teacher to improve transition and improve the teaching of writing. Joint training with Pre school EYFS Network	Improved literacy scores on entry.	KS	Sept 16- Jul17	1 day of teacher each week. (In budget Y1+ Y2) Training (Y1)	Commence Sept 16 Cancelled

	Raise the attainment at end of Foundation stage/Early intervention	Set up Nurture group (TA to lead group - Nurture training) Set up Play therapy groups Set up Early intervention groups Speech Therapist 1 day a week. Use tapestry to track progress	Improved Social +Sp/L Observed in Lower ability group.	KS /KL	Sept 16	Play therapist (cluster) S/L Therapist (cluster)	Nurture group set up Sept 16 Play therapy set up Sept 16 Speech therapy set up Sept 16
Raise the attainment of Special needs Children							
	Raise the attainment of Special needs Children	Carry out Special Needs Audit Implement Action Plan. Check implementation and update Ed Psch reports	Special needs children make accelerated progress	KL KL	Oct 16 Nov 16- July 17 Dec 16	In cluster budget	Completed Nov 16 Commenced Jan 17 Checked Dec 16
Raise the attainment of Pupil Premium Children							
	Raise the attainment of Pupil Premium Children	Carry out Pupil Premium Self evaluation. Whole school PD day on Barriers to learning. Pupil premium Audit	Pupil Premium children make accelerated progress	SW	Mar 17		Self evaluation carried out Nov 16 PD day Jan 17 Audit Mar 17 Action Plan Mar 17
	Improve Independent Learning skills	Whole school independent learning project. - SW Weekly independent learning assembly Independent learning folders Introduce sleepovers Touch typing lessons	PP children make accelerated progress.	SW KL BS KL	Jan 17 Mar 17 Jun 17 Mar 17		Commenced Jan 17 Commenced April 17 Introduced Mar 17
	Improve behaviour for learning	Set up KS2 wellbeing group Set up dinnertime behaviour groups. Subscribe to PATHS 3 members of staff to complete ELSA training / Set up Pastoral	Reduction in behaviour incidents involving PP children.	KL SW KL KL,CT,CR	Sept 17 Feb 17 Sept 17 - Jul 18 Sept 17- Jul		Commenced Feb 17 Training booked May 17 Training commenced

		support			18		May 17
	Improve parenting skills/ image of education	Introduce Reading/Maths cafes In each year group Introduce Parent learning walks Introduce afterschool computer/homework club for parents and children Suggestion box for parents	Improve parent perception of the school	TG/KS SW TG LW	Jan 17 Mar 17 Mar 17 Feb 17		Commenced Jan 17 Achieved Feb 17
Raise standards in English							
A1	Improve Writing throughout school.	Introduce Night Zoo Keeper 3X teachers to attend IEP/OEP	Improved standards in writing in all year groups	TG/ class teachers	Nov 16		Purchased Sept 16
A1	Improve Reading skills in lowest ability group in each class.	Daily reading with Key ch. Introduce end of term comprehension papers Introduce English catch up groups	Improved reading levels in LA group	All staff SW MW,NC,JR	Sept16 Dec16 Sept 17	TA time Training (in budget Y2)	Set up Sept 16 Set up Dec16 Training booked May 17
Raise standards in Maths							
A1	Become more fluent at calculation	Amend calculation policy. TA training session. Introduce Sumdog Introduce regular written calculation checks Introduce Maths Catch up groups	Improved score on Calculation assessments	TG MW,NC,JR	Oct 16-Dec 16 Sept 17		Sumdog introduced Oct 16 Weekly written Calc introduced Sept 16 Training booked May 17
A1	Improve teaching of Maths	3 X teachers to complete OMP 2 Whole school training day		BS,GW.CL	Dec 17 Sept 17	Training (in budget Y1)	Training booked
A1	Improve Investigation	Embed KS2 Maths Café	Greater progress	TG	Mar 17		

	skills in maths		measured in end of term assessments.				
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Improve Teaching and learning							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation
T4	Improve Teaching and Learning.	3 Teachers to complete Outstanding Maths Programme. Whole school Maths training	Increase in proportion of good/ outstanding lessons observed.	BS,GW.CL	Dec 17 Sept 17	4 X 3 days Supply time + 4 X £500 Training cost (In Budget Y1 +Y2)	
T4	Improve Teaching and Learning through improved marking of work.	Employ 2 additional HLTAs To provide teachers with additional time to give quality feedback/marking.	Increase in proportion of good/ outstanding progress observed in books and lessons.	SW/All staff	Sept 16	2 X HLTAs (In budget Y1+2)	HLTAs employed Sept 16
	Improve Teaching and Learning through Improved assessment and tracking of progress	Use Pupil Asset to track Reading, Writing, Maths, Science, Computing + MFL	Progress of children accurately assessed by teachers and recorded on Pupil Asset. Progress of children accurately tracked by SMT using Pupil Asset.	All teachers	Jul 17	Staff meeting time Pupil Asset Training	Staff meetings held Oct 16
T5	Improve expertise of Subject leaders	Maths/English/ Science/ PSHE/Early years leaders/ Arts To work with LEA Networks And LEA Improvement partners		All teachers	Sept 16- July 15	Network membership 6X £500 (In budget Y1 +Y2)	Commenced Sept 16 Networks booked

T3	Engage and motivate learners	Carry out Self evaluation of Arts	Arts mark Awarded	EH, SC	Dec 16		Commenced Oct 16
		Reapply for Arts mark			Jul 17		
		Reapply for International Schools Award	International Schools awards	HK	Jul 17		Delayed until Sept 17
		Mantel of the expert training	Greater creativity in planning observed	EH,SC	Oct 16		Completed Oct 16
		Carry out more Science Investigations and organise school science museums.		CL	Sept 16-Jul 17		Commenced Oct 16
		Organise a prayer space event and multicultural week.		BS	Mar 17		Completed Mar 17

Improve Leadership and Management							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Monitoring
Improve Leadership of teaching and learning							
LM2	Improved observation skills in SMT	Joint Lesson observations with Heads from Hub schools.	All observations successfully moderated	SW, KL, TG	May 17		
		Observations by SMT to be moderated by head teacher/ IP partner.		SW, TG			
	Form challenge partner group with local Heads to look at improving Standards /Teaching and learning	Regular meetings to share information. Carry out joint lesson observations. Moderate standards Carry out joint training.		SW	Oct 16	2 days IP cost (In budget Y2)	
				SW	Sept 16	Co N2GG - Subscription	Moderation held Jan 17

	Improved leadership of Literacy and Maths	<p>Carry out Audits of Safeguarding, Data analysis, Pupil Asset, Early years</p> <p>Subject leaders to Join Maths and Literacy Networks Maths and Literacy leader to organised regular meetings with cluster to share good practise.</p>		SW+TG	Sept 16- Jul 17	<p>(In budget Y1)</p> <p>2 days IP</p>	Commenced Sept 16
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