

School Development Plan Sept 2019- Sept 2020 (last updated Oct 19)

Improve Standards in the core subjects

SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation
Improve standards							
A1	Achieve targets set for Year 6	1-1 tuition Maths (12 ch- 2 grps) 1-1 tuition reading (7 ch) Spelling Booster group (6ch) Writing Booster group (4ch) G+T Maths group (6 ch) G+T Reading group (6ch) Regular 1-1 reading (10ch) Handwriting group (7ch) Easter Holiday Maths school	Positive VA Positive VA Positive VA Positive VA Positive VA Positive VA Positive VA Positive VA Positive VA	SW GW MW GW SW SS SW MW	Sept 19 Sept 19 Sept 19 Sept 19 Jan 20 Jan 20 Jan 20 Sept 20	1 teacher X 2hrX 30hrs. 1 teacher X 1hr X30 h TA X 5hr/week	
	Achieve targets set for Year 5,4,3	Literacy Catch up (8ch) Extra Guided reading (10 ch) Daily 1-1 reading sessions 1-1 tuition Y5 PP (4ch) Boys writing groups	Positive VA Positive VA Positive VA Positive VA Positive VA	SW NC,ETB,MW ETB NC,ETB,CT TG	Apr 20 Sept 19 Sept 19 Sept 19 Sept 19	2 teacher X 1 day 3 TAs X 5 hr/week TA X 2 hr/weekk 1hr X 45/4x week 1 teacher x 1hr/week	
	Achieve targets set for Year 2 and Phonic targets for Year 1	Employ HLTA to lead Phonics intervention groups. Maths Booster (3+8ch) 5 minute box (5ch) Write from the start Daily 1-1 Reading (14ch) Year 2 teacher to complete Assessment training	Positive VA Positive VA Positive VA Positive VA Positive VA	SW JF PB JF	Sept 19 Sept 19 Sept 19 Sept 19 Sept 19	1 HLTA X 15hr/week	
		Maths Booster (3+8ch) 5 minute box (5ch) Write from the start Daily 1-1 Reading (14ch) Year 2 teacher to complete Assessment training	Positive VA Positive VA Positive VA Positive VA Positive VA	CR,LM JF CR CR,LM EH,SC	Sept 19 Sept 19 Sept 19 Sept 19 Nov 19	2TA X 15min X3 weekly 2 TA 5hr/week Cost of training	
A1	Raise the attainment on entry to Reception (with emphasis on writing)	Weekly visits to preschool by Reception teacher to improve transition.	Increase % of children working at 40-60 months on entry.	KS	Sept 19- Jul 20	1 teacher X 1 day/ week.	
	Raise the attainment at end of Foundation stage/Early intervention	Set up Early intervention groups HLTA to completes S/L training	Improved Social +Sp/L Observed in Lower ability group.	KS /KL/SK/MF JF	Sept 19 Sept 19- Jul 20	In training Budget	

Key Objectives from Ofsted							
Improve presentation of work in books across the curriculum							
	Improve presentation of work in books across the curriculum	Update presentation policy Book scrutiny each half term Presentation to be focus of Governor learning walks	Improved presentation seen in books by HT/ Govs	All staff SW SG	Oct 19 Oct 19 Dec 19		
Raise standards in Reading							
	Improve Reading across the school	Daily 1-1 reading with targeted ch. Training for volunteer adults Introduce English catch up groups Introduce More able Guided Reading group	Positive VA in reading Positive VA in reading SEND make Positive VA More able make Positive VA in reading	All staff SS KL / All staff SS	Sept 19 Mar 20 Sept 19 Jan 19	As above TA time	
Raise the Attainment of PP children							
	Raise the attainment of Pupil Premium Children (See PP action Plan)	KS2 Nurture groups Introduce Mentors for PP ch	Reduction in behaviour incidents involving PP ch	KL All Teachers	Sept 19		
	Raise the attainment of High attaining Pupil Premium children	Introduce More able PP ch intervention groups	More able make Positive VA in Maths and Reading	SW/SS	Jan 20		
Improved Governance of the School							
	Improved Governance of the School	New Governors to complete induction training Governors to complete Finance training Health and Safety training Pupil Premium training Invite each Subject leader to a governor meeting each term	Induction training completed Training completed Training completed Training completed Subject leader invited to each meeting.	SG SG/ All gobs SG/ AKE SG SG/SW	Oct 19 Dec 19 Mar 20 July 20 Sept 19		

Raise standards in Maths							
A1	Become more fluent at calculation	Regular written calculation checks.	Improved score on Calculation assessments	TG/ All teachers	Sept 18- Jul 20	Friday Maths lessons	
Raise the Attainment of SEND							
	Raise the attainment of Special needs Children (See SEND action plan)	Set up Pupil Focus group SEND learning walks	SEND make positive Value Added	KL KL	Jan 20 Jan 20	2X HLTA X 4hr/ week As above	
Raise Attendance Rate							
	Raise Attendance Rate	TG to attend attendance Network training	Training completed	TG	Nov 19		
	Reduce Persistent Absence rate	Review Policy Review PA and send attendance letters out each half term	Reduction in PA rate	TG	Nov 19		

Improve Teaching and learning							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation
T5	Moderate standards and improve the curriculum	Update Teaching and Learning Policy Subject leaders to meet with subject leaders from cluster schools to moderate standards (each term) Evaluate the current content of the curriculum and update medium term plans	Teaching and Learning policy approved and used by HT and gov during learning walks Improved planning / assessment and teaching in all subjects Subject leaders present to govts on current standard and coverage of Nat Curriculum.	SW All teachers All teachers	Oct 19 Sept 18- July 20 Jan 20	Staff meeting time Cost of Networks 1 staff meeting each half term Staff meeting time	

T3	Engage and motivate learners	Reapply for the Arts mark		SW	Jul 20	£500	
		Complete an arts project with the local community		SC/EH	Jul 20		
		Appoint an artist in residence		SC/EH	July 20		
		Organise a visit to the Albert Hall		CR	Nov 19		
		Organise a prayer space event and multicultural week.		SW	April 20/June 20		
		Poetry Slam Completion		SC	Jun 20		

Improve Behaviour and Safeguarding

SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Monitoring
	Improve behaviour across the school	Whole School embedding of PATHS	Reduction in behaviour incidents recorded	KL /All staff	Sept 19	Whole staff training	
		EISA support		KL/CR/CT	Sept 19	2X HLTA X 4hr/ week	
		KS2 Nurture groups/ PSHE		SK/KL	Sept 19	1 X TA X 1hr daily	

Improve Leadership

LM2	Form challenge partner group with local Heads to look at improving Standards /Teaching and learning	Regular meetings to share information. Carry out joint observations / work scrutiny Moderate standards Carry out Audits of Safeguarding, Data analysis, Pupil premium, Early years	All observations/ standards successfully moderated	SW,	Sept 18- Jul 20	HT time 1 day each half term+ 1 meeting each half term	
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