

Holt CP School Self-evaluation

Jan 2018

The context of the school

NOR – 177 This has increased steadily over the past 5 years (2011 –NOR 161)

Boys 47% Girls 53%, Pupil Premium = 44 ch (24.9%), SEN = 36 ch (20.3%), EAL = 13 ch (7.3%)

Due to the expansion of Holt (600+ houses due to be built) the school is currently investigating the possibility of building a new school.

The school is situated in an area with significant rural deprivation

Education Acorn (2013) shows

Far more households labelled:

Contextually Challenged 23.4% (Nat 12.7%)

Educationally Hesitant 50% (Nat 32.6%)

But far fewer households labelled:

Aspirational Families 11.4% (Nat 23.2%)

Affluent Established 1.6% (Nat 12.8%)

There is clear evidence that the majority of pupils start below the Norfolk average, with significant weaknesses in early literacy and maths. – Ofsted 2014

The school was last inspected in June 2014 and rated as Good.

Ofsted Strengths : Good use of data, achievement quickly improving, writing has improved considerably , phonics taught well, behaviour is good, attendance improved significantly , interesting topics, many varied school trips, spiritual,moral,social and cultural development is good, plentiful opportunities for competitive sport and clubs.

Ofsted Areas to improve:

Marking and presentation – [Policy updated 2015 – Moderation of marking and presentation shows improvement](#)

Improve achievement in maths – [KS2 Maths EXP+ 2016 = 56%, 2017 = 85%, 2018 Prediction = 78% \(Nat 75%\)](#)

Improve pupils' spelling - [KS2 GPS EXP+ 2016 = 68%, 2017 = 74%, 2018 Prediction = 78% \(Nat 77%\)](#)

School SEF judgement - Good

Improvement Partner (Dec 2017) - Agreed with the schools SEF judgement of Good

Education Challenge Partner (Jan 16) - Agreed with the schools SEF judgement of Good

SEND Audit (Oct 16) – Effective

LA Category (Oct 17) Amber – Current weaknesses (Based on 2016/17 data) : KS2 Reading, KS1 results and proportion of children reacing exceeding in Early Years Foundation.

The school is Part of Norfolk Better to Best and also Cromer Ridge Challenge Partnership.

Artsmark Gold Award (Oct 17)

International Schools Award (July 14)

Gold Award - School Games Mark (2016)

Runner up – Norfolk Sports school of the Year (2016)

Guardian Newspaper Young Critic School of the year (2016)

Healthy Schools Award (Oct 15)

The school is currently considering several options for joining/forming a Multi Academy trust.

Effectiveness of Leadership and management

School grade: 2 (Ofsted Jun 14 =2, Improvement Partner Dec 16 = 2 Education Challenge Partner Jan 16 = 2)

The HT has completed The Headteacher Support Programme(Feb15) and System Leader training (Mar 16)
The Headteacher has joined a group of local Headteachers (Cromer Ridge Hub) to provide support and Challenge.
The aim is to share good practice and carry out joint observations, joint training and moderate standards.
The HT carries out Data Analysis meetings for other schools in the Cromer Ridge Hub.

The school is a member of a cluster which provides effective support for SEN and funds the Parent Support Adviser, Educational psychologist, Speech and language therapist and play therapy.
Improvement Partners moderate SEF judgements and conduct joint observations with Headteacher.
Ofsted Jun 14- 'School improvement planning is based on accurate evaluation of the school's strengths and weaknesses.'
The SLT comprises HT, KS1 leader, SENCO and Office Manager. **Action KL/TG to complete Leadership training(Jul 18)**

Other staff have subject leadership responsibilities. Subject leaders are given non-contact time to monitor subject.
Improvement partners works with Maths, English and Science subject Leaders to review the provision of subjects.
Leaders of Maths, Literacy, Science, Early Years, PSHE and RE all attend subject leader network training.
All subject leaders report back to governors each year at curriculum meetings.
Action: Subject leaders to meet with counterparts from local schools each half term to moderate standards and share planning (commenced Nov 17)

Ofsted Jun 14 - "The headteacher has established an effective team approach to school improvement; everybody shares the aim that the school's curriculum and teaching should inspire high ambition and aspiration in pupils."
Response to staff questionnaire (Jun 14) show morale is high.
Governors regularly visit the school and undertake learning walks, meet children, teachers and subject leaders.

Pupil premium – See Pupil Premium Strategy Statement

Key barriers identified include: PP children start school with poor Social/emotional skills, Literacy skills, Speech + Language skills and, poor independent learning skills, High proportion of PP on SEND register, poor home learning environment – parents often had poor experience of education, limited experience of world outside Holt.

Quality teaching for all targets include : PATH training (Sept 17), Introduce Literacy Catch up (Sept17), Maths Catch up training (Mar 17) SEND audit and action plan (Jan 17), international schools award and measures to increase parental involvement with the school (Maths/ reading cafe) (Jan 18) and offer parenting support.

Targeted support include: Increased contact with Preschool with emphasis on Early Literacy skills (Sept 16), boys writing club with a local poet (Sept 16), HLTA to improve phonic skills in KS1 (Sept 16), 1-1 tuition for children in KS2 (Sept 17), nurture group (Sept 17), ELSA training for 3 TAs (Apr 17), play therapy, speech and Lang therapist.

P.E money has been used to fund:

Specialist P.E teacher to lead after school clubs, organise intra sports competitions and provide demonstration lessons. Subscription to Cluster Competitions and travel to sports competitions. Purchase additional equipment, pedometer project and pay for additional swimming lessons and other sports activities for targeted pupils.

Achieved Gold Award School games mark (2016), runners up in Norfolk Sports School of the Year 2016

The school provides a wide range of sports clubs multi sports, football, girls sport, running, netball, yoga

80% of KS2 children attended at least one sport club - on average pupils attended 1.3 sports clubs. (2016/17)

94% of KS1/KS2 children competed against another school (2016-17) in football, rugby, cross country, golf, netball, athletics, swimming, tennis, orienteering, basketball, dodgeball, sports leaders

We reached 8 County finals (July 16) and we are currently county champions in Golf.

Action : Restart intra school house competitions (Oct 17), Pedometer project (June 18)

English: subject leader attends Network and has worked closely with the Improvement Partner in the past 3 years.

Action: Year 6 writing project, Raising Attainment in Reading, Effective Phonics, Grammar Toolkit training (Dec 17)

Winner of the Guardian Newspaper Young Critic School of the Year competition(2016)

Dr Ward works with more able children in KS2. Dr Ward leads Shakespeare days in Year 5 and 6.

We employ a Poet to inspire boys and reluctant writers. We hold several poetry recitals with parents each year.

We were part of a Performance Poetry Slam competition last year. **Action: Repeat Poetry Slam competition (June 18)**

We have regular visits to authors – Cressida Cowell, Alexander Gordon Smith, Elen Caldecott (2016/17)

We celebrate World Book day each year. We hold regular Story cafes in KS1 **Action: Introduce Story Cafes in KS2**

Last year we introduced Night Zoo Keeper **Action: Evaluate impact of Night Zoo Keeper (Oct 17)**

Teachers meet regularly with Cromer Ridge and Sherringham cluster schools to moderate writing.

Action establish Catch up Literacy intervention throughout KS2 (commenced Sept 17)

Maths:subject leader attends Network and has worked closely with the Improvement partner in the past 3 years

Almost all teachers have received IMP/OMP training, Whole school numicon training, [Maths P.D day \(Sept 17\)](#) Sumdog was introduced last year. Each class completes a written calculation exercise on Fridays

Arts – Art/DT/Music/Dance/Poetry are embedded in all topics - [Arts Mark Gold Award \(Sept 17\)](#)
 We have introduced whole class Ukulele and Recorder lessons in KS2. Violin and saxophone lessons are available. We have a popular Sing Up Choir who regularly perform in the local community and compete against other schools. We invite professional musicians to perform to the whole school each term - violin/ piano/ clarinet/accordion
 Last year we went to The Nutcracker at The Royal Opera House and Matilda in London. We visit the cinema and theatre in Norwich each year. We have a film club and have introduced a drama club. **Action : School of Rock (Dec17)**
 We have regular artist visit the school / Painted Mural with children / Held Workshops with children/ trained staff
 We have been part of many big Arts projects – Go Go dragons/ Angel project/ Carnival of the animals project / Cley arts Project **Action Go Go Hare (Mar 18)/ Holt Owl project(July 18)**

Modern Foreign Language – We teach Spanish in Year 3/4 and French in 5/6 and language linked to topics in KS1 International Schools Award (July 2014) –**Action: Gather evidence and reapply (July 18)**
 We hold a multicultural week each year where each class chooses a country and makes a interactive display of food/language/landscape/wildlife/history etc for : **Action Multicultural week linked to World Cup in (June 18)**
 We have Pen pals with a school in USA and previously with schools in France and Japan.
Action : introduce Year 6 French transition lessons at Sheringham High School (Commenced Oct 17)

History : Each class has 2 big history topics each year / We hire Roman, Viking, Stone Age actors and visit Tudor day at kentwell, World war 2 day on North Norfolk railway, Roman exhibits at Norwich castle to enhance the topics
 We have close contacts with Cromer museum/ Henry blog museum/ Tide and Time museum / Gresham’s WW1 project, Regular visititors including archaeologist **Action: Embed the use of the New topic boxes (Dec 17)**

Geography: Each class has 2 big geography topics each year which end in class performance or museums.
 We are involved in Chalk River project/ Norfolk Rivers trust Project/ workshops with Holt Hall + kelling Heath Members of Geographical association / Digi maps/ Each class participated in World Orienteering Day activities.

Science : Subject leader attends Network and has worked closely with the Improvement partner in the past 2 years
 Science is taught in separate units or as part of bigger topic. Each class holds a science museum each year.
 Introduced hands on activities –In 2017 we held British science week, Science bus, Space seeds, Eels project.
Action: work with the Improvement Partner to improve planning and assessment in science (Jan 18)

Computing: Coding is delivered using Espresso Coding. G suite for education is used throughout the school, alongside other tools to nurture and develop digital literacy. We have a strong emphasis on Online Safety and use the SWGfL/Common Sense Education scheme of work. We participate in Safer Internet Day every year.

RE: is taught in separate units or as part of bigger topics.
 Each year we hold a multicultural week with each class making a presentation about a different religion.
 We use festivals as a stimulus - Diwali day, Chinese New year, Harvest assembly, Remembrance day parade.
 Each year we hold Prayer Space led by religious leaders from the community.
 Open the book - lead a weekly assembly retelling stories from the bible.
Action : Organise whole school multi cultural event using the World Cup as a stimulus (June 18)

PSHE : Each class has dedicated PSHE lessons – PSHE leader leads PSHE in Y5+6, Weekly PATHs/SEAL assembly
 The school has introduced PATHs this year. **Action Whole school PATH training (Sept 17- July 18)**
 Regular input from outside agencies including Crucial Crew, Road Safety, Cycling Proficiency, CEOP, Stranger Danger, Dental talk, RNLI, School nurse - Sex Education, Matthews project - drug education, NSPCC.
 We have an active School Council. **Action: Vote new School Council (Oct 17)**
 Whole school fundraising (We raised money for 6 charities in 2016/17)
 Santander money wise workshops (2017)
 Eco school Bronze award (2012), Woodland trust – Green tree Silver award (2015) /Forest school l/ Beach school.
 All pupils take part in a wide range of visits to enhance the curriculum including residential visits to Derbyshire and Horstead. (The school subsidises trips by paying for transport) - **Ch attended an average of 6.6 school trips last year**
 ECP (Jan 15) “The school has a rich curriculum” “It provides a variety of opportunities to develop SMSC and links closely to the outdoor environment through an interesting range of school visits.”
 The school offers a large number of after school clubs. **On ave ch attended 1.3 sports clubs and 3.1non sports clubs.**
 Other clubs include: Gardening, Den building, Spanish, Origami, History, Film, Science, Batik, Nail and Thread, Cross Stitch, Cooking, Art, Cross stitch, Drama, Choir, Writing, Story club, Craft, Yoga, Map club, Cupcake decorating.

Each class invites parents to a Class Assembly/ performance/museum at least once a term. Parents are also invited to Reading /Maths cafes, prayer space, multicultural week, poetry recitals, talent shows, choir and coffee mornings. Reports are sent out twice each year and parents are invited to a Parent/Teacher meeting each term.
 Parent Questionnaire (2016) – I feel I can approach the school with problems or complaints. – 100% agree.
 Parent questionnaire (2016)- I would recommend this school to another parent – 100 % agree

Outcomes for pupils

School grade: 2 (Ofsted Jun 14 =2, Improvement Partner Dec 16 = 2 Education Challenge Partner Jan 16 = 2)

Standards

The school has met the Primary Floor Standards in 2014, 2015, 2016 and 2017.

The school has met Coasting school standards in 2014, 2015, 2016 and 2017.

KS2 (2017) – Broadly at National Average Improved Maths and GPS results but Reading declined slightly.

Maths+ Reading+ Writing %Exp = 63% (Nat 61%)(Threshold 65%)

Reading Exp = 67% (Nat = 72%)Higher = 19% (Nat = 24) Average scaled score =103 (Nat =104)

Writing Exp = 78% (Nat = 76%)Higher = 26% (Nat = 18%)

Maths Exp = 85% (Nat = 75%)Higher = 26% (Nat = 23%) Average scaled score =104 (Nat =104)

GPS Exp =74% (Nat 77%) Higher =19% (Nat 31%) Average scaled score =104 (Nat 106)

Science = 81% (Nat 82)

Year 6 (2018) Projection (based on mock Sats tests Dec 17 – At National Average with good progress

Maths = EXP+ =18/23 = 78% (Nat = 75%) Higher = 26%(Nat=23%) Average Scaled Score 103.7 (Nat 104)

Read = EXP+ =18/23 = 78% (Nat = 72%) Higher = 26% (Nat 24%) Average Scaled Score 104.3 (Nat =104)

Write = EXP+ 18/23 = 78% (Nat = 76%) Higher =17% (Nat 18%) Average Scaled Score 102.1

GPS = EXP+ 18/23 = 78% (Nat = 77%) Higher = 22% (Nat) Average Scaled Score 104

Maths+ Reading+ writing = 18/23 = 78% (Nat 61%)

Action: 1-1 tuition with 12 children Maths+ Reading(Whole year), Mock assessments every half term, Holiday writing school. English subject leader to attend Raising attainment in Reading Course, Y6 teacher to attend Y6 Writing proj

KS1 2017 – Well Below Nat Ave (High number of SEND children in this year group)

Maths Exp+ 64% (Nat 75%) GD 11% (Nat 21%)

Reading Exp+ 57% (Nat 75%) GD 18% (Nat 25%)

Writing Exp+ 57% (Nat 68%) GD 7% (Nat 16%)

KS1 Targets 2018 – Close to National Average /lower number of GD

Maths Exp+ 71% (Nat 75%) GD 10% (Nat 21%)

Reading Exp+ 72% (Nat 75%) GD 14% (Nat 25%)

Writing Exp+ 72% (Nat 68%) GD 14% (Nat 16%)

Action: New Y2 Teacher to attend training in Phonics, Grammar toolkit, Assessment, Writing Moderation (Oct 17)

Year 1 phonics screening test (2017) 90% (Nat 81%) improved rapidly and now above Nat Ave

Y1 Phonics Screening Test Target (2018) = 19/20 =95% Y2 Phonics Screening Recheck target (2018) 3/3 =100%

Action :Continue emphasis on teaching of phonics in KS1 – Use HLTA as specialist teacher of phonics groups

Analysis of Groups Standards Dec 17- Some concerns about standards in current Y3/4. More ch are below in maths due to introduction of new asesment (NFER). More PP below in most Years.

	All			Boys			Girls			Pupil Premium			EAL		
	Below	Expected	Above	Below	Expected	Above	Below	Expected	Above	Below	Expected	Above	Below	Expected	Above
Y6 Read	4	10	9	1	4	4	3	6	5	3	2	2	0	0	1
Y6 Write	4	14	5	2	4	3	2	10	2	3	3	1	0	1	0
Y6 Maths	3	14	6	1	5	3	2	9	3	2	5	0	0	1	0
Y5 Read	4	18	4	3	12	0	1	6	4	2	6	1	0	3	0
Y5 Write	1	25	0	1	14	0	0	11	0	1	8	0	0	3	0
Y5 Maths	6	20	0	3	12	0	3	8	0	3	6	0	2	1	0
Y4 Read	2	25	1	2	10	0	0	15	1	1	7	0	0	1	0
Y4 Write	2	26	0	1	11	0	1	15	0	2	6	0	0	1	0
Y4 Maths	13	13	2	3	7	2	10	6	0	4	3	1	0	1	0
Y3 Read	3	23	0	2	13	0	1	10	0	1	2	0	0	3	0
Y3Write	5	21	0	4	11	0	1	10	0	2	1	0	0	3	0
Y3Maths	9	17	0	6	9	0	3	8	0	2	1	0	1	2	0
Y2 Read	4	25	0	3	8	0	1	17	0	0	10	0	0	4	0
Y2 Write	4	25	0	3	8	0	1	17	0	3	7	0	0	4	0
Y2Maths	0	29	0	0	11	0	0	18	0	0	10	0	0	4	0
Y1 Read	0	20	0	0	11	0	0	9	0	0	4	0	0	1	0
Y1Write	0	20	0	0	11	0	0	9	0	1	3	0	0	1	0
Y1 Maths	0	20	0	0	11	0	0	9	0	0	4	0	0	1	0

Action : Introduce Literacy Catch up intervention groups in Y3,4,5,6 (training completed July 17)

Action : Path introduced across the school, KS2 pastoral / nurture groups, Elsa intervention groups (Sept 17)

Action : Year 3/ intervention groups – Speech/ Language, Phonic, Reading, handwriting, memory – (ongoing)

Action : Maths leader to split Year 3 maths (Sept 17) and lead maths intervention across school.

Action: employ SCITT Teacher in Year 4 to allow additional intervention groups (Sept 17).

Closing the gap FSM/Non FSM – Gaps remain large at all stages of the school. Gaps tend to be Extremely large at EYFS/ KS1 and reduce as they progress through the school. Gaps in 2017 were distorted due to high number of SEND PP children in Y2 and Y6 last year. (2018 is current prediction Dec 17)

EYFS	2014	2015	2016	2017	2018 Prediction
	-21	-69	-22	-47	

	2014	2015	2016	2017	2018 Prediction
Year 1 Phonic screening	-28	-9	-43	-3	

KS1	2013	2014	2015	2016	2017	2018 Prediction
Reading Exp+	-52	-42	-22	-15	-78	-27
Writing Exp+	-49	-39	-20	-20	-70	-34
Maths Exp+	-34	-44	-24	-27	-77	-16

KS2	2013	2014	2015	2016	2017	2018 Prediction
Maths Exp+	-10	-20	+2	-33	-13	-37
Reading Exp+	-11	-22	-17	-1	-34	-37
Writing Exp+	-54	-19	-15	-8	-41	-37

Whole school PD day on Barriers to learning / PP Self evaluation and Action Plan (April 17)

Action :Introduction of PATHS (Sept 17), Introduction of ELSA (Sept 17), Catch Up intervention (Sept 17)

Pupil Premium Plan – PP ch made good Value Added / greater progress last year

Progress

KS2 Progress –Above National Average and trend improving.

Levels progress	2015	2015 VA	2016 Progress	2017 Progress	2018 Projection
Maths 2 levels progress	88% (Nat 90%)	100.3	-0.9	+1.5	+0.9
Maths 3 levels progress	38% (Nat 34%)				
Reading 2 levels progress	92% (Nat 91%)	99.7	+1.2	+0.9	+1.6
Reading 3 levels progress	46% (Nat 33%)				
Writing 2 levels progress	100% (Nat 94%)	99.8	+1.0	+2.0	+1.8
Writing 3 levels progress	27% (Nat 36%)				

Value Added	2013	2014	2015	2016	2017	2018 Prediction
All Subjects	99.4	99.8	100.0	+0.4	+1.5	+1.5

KS2 (July 2017) All groups made good progress

KS2 Prog	All	Boys	Girls	PP	PP High	SEND	High	Mid	Low
Reading	+0.9	+0.6	+1.4	+2.6	+7.7	+2.2	+1.2	0	+2.2
Writing	+2.0	+1.0	+4.0	+0.8	+7.7	+0.5	+2.6	+2.6	+0.5
Maths	+1.5	+0.7	+0.8	+1.5	+4.5	+0.4	+0.7	+0.7	+0.4

KS2 2018 predicted progress based on mock Sats papers Dec 17

KS2 Prog	All	Boys	Girls	PP	PP High	SEND	High	Mid	Low
Reading	+1.6	+3.0	+0.5	+2.3	N/A	+3.5	0.0	+1.2	+5.1
Writing	+1.8	+2.3	+0.8	+3.0	N/A	-2.5	+1.8	+1.8	+1.7
Maths	+0.9	+1.2	+0.6	+1.4	N/A	-0.6	+1.3	+0.4	+1.8

Action: SEND maths intervention group - TG, Higher Reading group SS, Higher maths group SW - Jan 17

KS1 Progress - Expected progress (Large n.o of SEND in Year 2 in 2017)

KS1 Progress	2014		2015		2016		2017		2018 Prediction	
	FSP % 6+	KS1 2b+	FSP % 6+	KS1 2b+	FSP 6+	KS1 Exp	FSP 6+	KS1 Exp	FSP 6+	KS1 Exp
Reading	58%	82%	23%	86%	63%	69%	52%	57%	70%	72%
Writing	58%	68%	23%	64%	63%	66%	52%	57%	70%	72%
Maths	65%	73%	50%	75%	77%	62%	66%	64%	83%	71%

Current Value added - Good progress -

Progress (July 17) VA Pupil Asset	Maths	Read	Write	All
Year 6 (2016/17)	100.7	100.5	100.0	100.4
Current Year 6	100.3	100.9	99.6	100.3
Current Year 5	99.9	99.6	100.2	99.9
Current Year 4	100.4	99.9	99.9	100.1
Key Stage 2 Ave	100.3	100.3	99.9	100.2
Current Year 3	99.9	100.1	100.0	100.0
Current Year 2	99.5	99.9	99.9	99.8
Key Stage 1 Ave	99.7	100	99.9	99.9

Current VA in KS2 - Boys make slightly more progress than girls / PP and EAL ch make greater progress in KS2.

Progress (July 17) VA Pupil Asset	All	Boys	Girls	PP	SEND	EAL
Year 6 - All subject	100.4	100.5	100.4	100.9	101.3	
Year 5 - All Subject	100.3	100	100.3	100.6	97.8	
Year 4 - All Subject	99.9	99.9	99.9	99.8	99.3	100.8
Year 3 - All Subject	100.1	100.3	99.9	100.2	100.7	100.2
Key Stage 2 Ave	100.2	100.2	100.1	100.6	100.1	100.7
Year 2 - All Subject	100	99.9	100.1	99.4	99.7	100.6
Year 1 - All Subject	99.8	99.7	99.8	99.9	100	100
Key Stage 1 Ave	99.9	99.8	99.9	99.7	99.8	100.2

Progress last year 2016-17

Ave points progress (All Subjects) 2016-17 - Boys, SEND, PP, EAL made higher progress

Points Progress	All	Boys	Girls	PP	SEND	EAL
Year 6	7.2	7.5	6.4	8.5	10.0	
Year 5	5.5	5.3	5.7	5.0	3.2	
Year 4	6.2	6.3	6.1	6.1	7.2	7.1
Year 3	6.1	6.5	5.9	6.3	7.1	6.3
Ave KS2	6.3	6.6	6.0	6.5	7.2	6.9
Year 2	6.0	5.9	6.2	6.1	6.0	6.2
Year 1	5.8	5.7	5.8	5.9	6.0	6.0
Ave KS1	5.9	5.8	5.9	5.9	6.0	6.1

Ave Points Progress	Maths	Reading	Writing
Key Stage 2 average	6.6	6.2	6.1
Key Stage 1 average	5.8	5.9	5.9

Boys made greater progress than girls in KS2 last year. Boys tend to start at a much lower level than girls
PP children made more progress than non PP last year. PP children tend to start at a much lower level - this needs to

remain a key priority for the school.
 SEND and EAL children made higher progress last year.
 Progress in Maths has improved rapidly due to high priority in development plan/large amount of training last year
 Progress in reading has declined last year – **Subject leader/ class teachers to attend Reading training (Oct 17).**
 Slight concern on progress in Year 5 last year – **Will assess with old Sats paper before half term to identify needs**
 High Ability made good progress 2016/17

Action:

Continue emphasis on Early intervention in KS1- Nurture groups / Play therapy / Speech and Lang therapy - **Sept 17**
 Review of end of year assessments to be in line with Y6 Sats. Smarter targeting of 1-1 tuition and other interventions.
 Higher emphasis on test preparation – practice paper termly/half termly. **Commenced Oct 16**
 1-1 teaching for 10 child in Year 6 , Holiday writing school - for 8 children –**Commenced June 17**
 Whole staff Maths training **Sept 17**
 Maths leaders to lead Maths intervention groups across school and split Year 3 maths– **Commenced Sept 17**
 Continue the emphasis on boys literacy. (Boys writing groups, writing trophy, competitions etc) - **Sept 16**
 Daily 1-1 reading set up for lower ability children. **Commenced Sept 16**
 Carry out Pupil premium Audit (N2BB) – **Self evaluation completed Oct 16**

SEND Audit (Nov 16) Overall Evaluation : Effective **Action Plan compiled Jan 17**

Compliance : Effective –
 Confidence and Collaboration : Effective +
 Knowledge and Expertise : Effective
 Quality Intervention and Assessment : Effective
 Progress and Impact : Effective –

Actions :

Update Provision map, Update Equality scheme (Jan 2017)
 Introduced reading age tests (Jan 2017)
 Skills audit of staff, SEND – Catch up training, ELSA training IDP training (July 2017)
 Coffee morning with parents and governors (2017) – **Action Repeat in 2017/18**
 Regular SEND learning walks –
 Catch up intervention groups to be introduced across KS2 – **Commenced (Sept 17)**
 ELSA 1-1 sessions to be introduced - **Commenced (Sept 17)**
 Introduce PATHs across the school –**Commenced (Sept 17)**
 Set up Pupil focus group / learning interviews (Dec 17)
 Create Pupil Passports –(Jul 18)
 Introduce Boxall Profile online (Jan 18) –**Commenced (Jan 18)**

Standards across the curriculum Dec 17

% Y1-Y6	Below	Just Below	Expected	Just Above	Above
Science	4	20	106	32	
Computing	6	9	67	49	
P.E	1	8	76	22	
Geography	10	13	66	34	2
History	8	21	99	23	0
R.E	6	15	78	10	
Music	3	7	96		
Art	7	13	96	13	
MFL	0	4	87	9	
VPGS	4	33	48	29	16

Action:

Update Assessment Policy with testing at the end of each term in reading, maths and grammar **(Sept 17)**
 Introduce new assessment /planning grids in the Foundation Subjects **(Oct 17)**
 Introduce moderation meetings each half term in Foundation subjects with subject leaders from cluster schools **Nov**
 Subject leaders to report on progress in their subject to governors **(Jan 18)**

The quality of teaching, learning and assessment

School grade: 2 (Ofsted Jun 14 =2, Improvement Partner Dec 16 = 2 Education Challenge Partner Jan 16 = 2)

The headteacher has carried out regular observations for performance management appraisal. Headteacher carried out joint observations with the School Improvement Partner to moderate his judgement. The headteacher undertakes a Learning Walk on most weeks. Since Oct 15 these have included: 12 learning walks with governors, 2 learning walks with the School Improvement Partner, 1 with Cambridge Education Challenge Partner and 2 with Cromer Ridge Hub Head teachers. The Maths + English leaders have carried out a learning walk with the Maths/ English Improvement Partner. The governors regularly observe lessons/trips/assemblies/playtime/dinnertime

Quality of teaching

Summary of Observations of Teaching carried out Oct 15- Oct 17

Stimulating displays and excellent working environment.
 Improving presentation in books show higher expectation of work.
 Literacy and Maths working walls show well planned sequences of work.
 Class rules and prompts on display in every classroom. **Action : PATH notice board in each classroom (Sept 17)**
 Clear evidence that teaching has improved due to attending Outstanding/ Improving teaching Programme.
 Highly Creative curriculum observed - Literacy/maths /science linked to topics - Lots of drama / performances
 Differentiated activities - TAs used well to support and extend learning.
 Wide range of interventions led by TAs observed
 Good use of questioning to assess learning.
 Up to date marking giving feedback about how to improve work. **(Moderation of marking June 17)**
 Evidence of use of pink pen show that children are given opportunities to respond to marking. **(Moderation of marking June 17) I know how to improve my work =95% (Pupil Questionnaire July 17)**
 High expectation of behaviour for learning observed in all classrooms.

The majority of teaching observed was judged to be good or better (Oct 16- Oct 17)
 Parent Questionnaire 2016 My Child is taught well at school 100% agree
 Pupil Questionnaire 2017 Teaching at this school is good 97% agree

Three teachers have completed the Improving Teacher Programme, One teacher completed Outstanding Teacher Programme (2013/14), Five teachers have completed Improving Maths teaching Programme (2014-16), and Two teachers completed Outstanding Maths Programme (2015/16).

Action : Whole school Maths PD day lead by Maths Improvement partner Sept 17

Whole school training on Calculations, Numicon, Grammar and spelling (2015/2016).

Whole staff - Mantel the expert training completed Oct 2016

Two HLTAs have completed Improving Maths Programme (2016)

Five TA's have received Sound discovery training (2015/16) and 3 have received Letters and Sounds training 2015

Three TA's have received Catch up training (2017)

Two HLTAs have received ELSA training (2017)

Marking policy updated 2015 with emphasis on giving good quality feedback to pupils and responses - Improved marking has been moderated by Maths and English Improvement Partner, ECP and Cromer Ridge Heads.

The school has employed 3 additional HLTAs to allow teachers more time to give effective feedback – 2015/16

School Emphasis on presentation in books 2015 - Improved presentation has been moderated by Improvement Partner, ECP and Cromer Ridge Heads.

The school has introduced Pupil Asset to track progress (Sept 2015). All teachers have received Pupil Asset Training.

The school has a wide range of interventions in place to address some of the key areas of underperformance.

These include:

YR/1 speech and Language, YR/1/2 phonics groups using letters and sounds, Y1/2 Memory, KS2 Sound discovery groups, KS2 Catch up intervention groups, KS1/KS2 Nurture groups, KS1/2 play therapy, ELSA support, KS2 handwriting groups, Boys writing group, G&T writing groups, Y6 Maths group, Y6 English group, 1-1 reading groups across the school, 1-1 tuition, holiday writing school.

Personal Development, Behaviour and welfare

School grade: 2 (Ofsted Jun 14 =2, Improvement Partner Dec 16 = 2 Education Challenge Partner Jan 16 = 2)

The majority of class observation by Headteacher rated behaviour for learning as excellent.

Governor feedback from class observations and school visits was very positive about behaviour (See visits book)

Improvement Partner/ Mock Ofsted feedback from learning walks rate behaviour for learning as very positive.

Cambridge Education Partner (Jan 15) "In the classrooms the pupils all seemed thoroughly engaged in their learning and the atmosphere was calm and purposeful. The staff make very good use of available space to create exciting, bright and positive learning environment."

Parents Questionnaire – Pupils behave well at school – 100% agree.

The school has introduced a behaviour panel to help monitor the behaviour in the playground (Sept 12)

88 % of pupils said 'Behaviour is good in lessons' (Pupil questionnaire July 2017)

Recorded Behaviour incidents 2016/17 (pupil asset)

	Level 3	Level 2	Level 1	Total
2016/17	2	16	40	58
Aut 17	1	5	10	16

% behaviour incidents	Boys	Girls	PP	EAL
2016/17	76%	24%	40%	0%
Aut 17	75%	25%	69%	0%

Boys are responsible for three quarters of all the behaviour incidents logged. PP children are involved in a higher proportion of behaviour incidents but this has reduced from over 50% last year. A small number of children are responsible for a large proportion of Behaviour incidents.

All staff have received PATH training (Sept 17)

Action : Implement PATH across the school, PATH notice board, Pupil of the Day ... (Sept 17)

Action : Introduce Choices for children with persistent behaviour problems (Jan 18)

The school has a PSHE (SEAL) assembly each week and circle time in every class. This includes a weekly sessions with PSHE specialist teacher in KS2. (Sept 12)

PSHE teacher holds weekly drop in session during playtime.

The school has Introduced Nurture Groups in KS1 and KS2 – Sept 15

The cluster finances play therapist to provide counselling for approx 10 children

3 members of staff are ELSA trained (July 17) - Action introduce ELSA intervention across the school (Oct 17)

Impact : 97% of children said I am happy to come to school (Pupil questionnaire July 2017)

Impact :96 % of children said there is an adult I can talk to (Pupil questionnaire July 2017)

The school has a close relationship with outside agencies – Norfolk Family focus, Holt youth project, Young carers Regular input from outside agencies including Crucial Crew, Road Safety, Cycling Proficiency, CEOP, Stranger Danger, School nurse - Sex Education, RNLI, Dental talk, Matthews project - drug education, NSPCC.

All staff have received Children's emotional health training 2012.

The cluster finances a Parent Support Advisor.

Impact :95% of pupils said that 'they feel safe at school' (Pupil questionnaire July 2017)

All teachers have completed step up training (2016) Action: repeat training (2018)

Healthy schools award - 2015-16

Attendance – Long term trend improving /lower in 2016-17 remains a Key issue

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Aut 17(Nat)
Attendance	93.2%	94.2%	96.4%	95.4%	96.7%	95.8%	97% (96%)
PA	10.8%	8.1%	2.6%	4.3%	4.2%	5.9%	7% (8.7%)

	All	Boys	Girls	PP	SEND	EAL
2016-17	95.8%	95.8%	95.7%	94.1%	94.7%	96.0%
Autumn term	97%	97.5%	96.6%	96.3%	98.6%	94%
PA Aut term	13/184=7%	5/86=5.8%	8/98=8.2%	4/44=9.1%	1/34=2.9%	3/13= 23%

Attendance rate was lower in 2016/17 due to 35 children had chicken pox in Autumn term.

Attendance has improved in Aut 17 but several families have had holidays - Referrals sent to Attendance Officer

Each term all PA parents sent letters /arranged meetings with Teacher with responsibility for Attendance Attendance Officer involved with 3 families (Including fast track). Early help involved with 3 families.
 All parents sent Attendance Holiday letter (Sept 17)
 Parent questionnaire – My child is happy to come to school - 100% agree (July 2016)
 I am Happy to come to school = 92% (Pupil questionnaire 2017)
 Attendance remains a top priority : A large number of initiatives were introduced aimed at improving attendance in Sept 12 including Weekly attendance lottery prize, Attendance Owl awarded to class with best attendance each week, Big attendance prize each term, Certificates for 100% attendance each term, Badge for 100% attendance each year. Teacher appointed with responsibility for attendance (TG) appointed (Sept 12)
Impact: Attendance improved largely due to the attendance owl and the introduction of the attendance lottery.
88% of children said Attendance Owl made them want to attend school more (Pupil questionnaire July 2014)
96% of children said Attendance lottery made them want to come to school more (Pupil questionnaire July 2014)

HT is the Designated Safeguarding Leading and the Senco is the Alternate DSL – Both have attended DSL training and Multi Agency training .**HT attended DSL training (Jan18) Alternate DSL to attended FSP training(Jan 18)**
 DSL attends Behaviour and Safety Network meetings (2016/17)
 All teachers and support staff are level A trained as are all the volunteer helpers. (Training log).
 Staff Induction includes Safeguarding policy, Code of conduct, whistle blowing policy, behaviour policy
 There is a named governor with responsibility of Safeguarding **New Safeguarding governor appointed (Dec 17)**
 Safeguarding Policy is updated each year **Action : update Safeguarding leaflet for visitors (updated Dec 17)**
Action : Update Recruitment and Selection Policy (updated Oct 17)
 HT reports to governors each meeting in the HT report and presents a Report to Governors each year
Action: undertake Safeguarding Audit (Completed Dec 17)
 Single central record is up to date. (checked Sept 2017) **Action SW to attended SCR training - (Feb 18)**
 Safer Recruitment checklist is used during Recruitment
 HT has completed Safer Recruitment training **Action : TG to attend Safer Recruitment Training (completed Jan 18)**
 All Staff received online Safety training and signed ICT code of conduct (Jan 18)
 Online Safety Policy (July 16), ICT code of conduct signed by staff, parents and pupils.
 Norfolk online Safety Toolkit completed Nov 17 **Action: 360 Safe completed Dec 17**
 We participate in Safer Internet Day every year **(Feb 18)**
 DSL has attended Prevent awareness training/ All staff have received Prevent training (Jan 18) **Action :complete Prevent risk assessment (Feb18)**
 Headteacher has completed Evolve training
 All staff have first aid training (2017)
 Headteacher has attended all relevant Health and Safety training

Transition from primary to secondary school is well established with strong links with Sheringham High school. The transition programme includes curriculum days (DT/ science comp) and visits from the high school teachers. High school Teacher taught Year 6 Grammar/ guided reading
 Year 6 teacher coordinates closely with high school.
100% of Y 6 pupils said that the transition days helped them prepare for high school. (pupil questionnaire 2015)
90% of year 6 pupils said that 'They are looking forward to High School. (pupil questionnaire 2016)

Early Years Provision

School grade: 2 (Ofsted Jun 14 =2, Improvement Partner Dec 16 = 2 Education Challenge Partner Jan 16 = 2)

Standard on entry – Usually well below National Average but improved dramatically since Sept 2015 - Key issue
Ofsted June 2014 - ‘Children begin school in Reception with skills well below those typically found for their age, especially in speech and language’.

Over the past year a high priority has been placed on establishing constructive links with pre-school groups.
Reception teacher spends one day each week liaising with Preschool.

Weekly sessions with Reception class and preschool children in wildlife area ([commenced 2012](#))

Reception teacher arranged visits to Pre- school / introduced reading café ([commenced Mar 13](#))

We provided each new child with a book bag full of books and numicon on entry ([June 13](#))

Reception teacher attends joint training with Preschool leaders

Impact : Standard on entry has improved dramatically in the past 5 years particularly in the prime areas.

The areas of weakness on entry are Reading, Writing, The World, People and Communities

Standard on Entry - % children working 40-60 months - Improved dramatically in the past 5 years					
	Sept 2013	Sept 2014	Sept 2015	Sept 2016	Sept 2017
Listening & attention	7%	53%	53%	48%	67%
Understanding	24%	43%	67%	79%	71%
Speaking	14%	50%	63%	74%	67%
Moving and handling	14%	37%	37%	74%	67%
Health and Self care	17%	47%	80%	90%	93%
Self Confidence + awareness	24%	43%	70%	84%	79%
Managing feelings + behaviour	31%	57%	67%	79%	88%
Making Relationships	7%	53%	70%	84%	88%
Reading	0%	17%	23%	23%	21%
Writing	3%	10%	3%	6%	8%
Number	0%	27%	57%	68%	75%
Shape, Space + measure	3%	27%	63%	90%	79%
People + communities	0%	0%	0%	0%	4%
The World	0%	0%	0%	6%	0%
Technology	3%	20%	3%	95%	100%
Exploring + using materials	0%	13%	10%	0%	13%
Being Imaginative	0%	10%	7%	42%	8%

Boys start school well below girls

On Entry Sept 17	All	Boys	Girls	PP
Listening & attention	67%	30%	87%	67%
Understanding	71%	50%	80%	67%
Speaking	67%	50%	73%	67%
Reading	21%	10%	27%	67%
Writing	8%	0%	13%	33%
Number	75%	40%	93%	100%

Children start with weak reading and writing skills-

2 TAs and a large number of adult helpers in Reception class - In all activities adults actively facilitate the children’s speaking and listening skills and act as a model for early literacy skills.

The Reception teacher has attended Early Literacy toolkit and Early Maths toolkit training 2015/2016/17

The reception teacher visits both preschools and leads Letters and Sounds Phase 1

The Reception teachers are members of EYFS Network and attend EYFS cluster meetings

Teachers/ TAs have received Numicon, Letters and sounds, Talk Boost training

High number of children start school with speech, language, communication needs – Cluster Speech therapist works at the school 1 day each week.

Several children start school with Social needs - Trained TA leads daily nurture group/play therapy

ECP Jan 2015 ‘ The learning environment of EYFS has varied and rich opportunities for the promotion of Literacy and Numeracy using both inside and outdoor areas.’ The Reception teacher is Forest school trained.

Standard at the End of Reception – Improving rapidly / Now at National Ave.

Average Total points below National Average due to lower proportion of children reaching Exceeding

	2014	2015	2016	2017	Nat 2016
EYFS GLD %	60 %	52 %	70 %	71%	69 %
EYFS CL %	73 %	55 %	90 %	100%	82 %
EYFS PSE %	83 %	79 %	100 %	94%	85 %
EYFS Lit %	63 %	52 %	70 %	71%	72 %
EYFS Maths %	77 %	66 %	83 %	82%	77 %

Boys finish Year R below girls. Pupil Premium Children well below the rest.

	All	Boys	Girls	PP
EYFS GLD %	71% (Nat 71%)	67%	75%	25%
Ave Total points	33.2 (Nat 34.5)	33.0	33.5	

Action: Reception teacher to attend training/ work with local schools to increase proportion of Exceeding (Mar 18)

End of Reception Target 2018 % Exp/Exc in all strands = 70% (Nat 71%)

Progress in Year R – All children make excellent progress in all Early learning Goals

Progress in year R 2016/17	Progress in Year R 2016/17			Progress in YR 2017/18	
	On Entry% 40-60 mth	End of YR % Exp+	Points Prog Exp = 8	On Entry% 40-60 mth	End of Nov % 40-60 mth
Listening & attention	48%	100%	+10	67%	96%
Understanding	79%	100%	+9	71%	96%
Speaking	74%	100%	+9.2	67%	96%
Moving and handling	74%	100%	+9.1	67%	100%
Health and Self care	90%	100%	+9.0	93%	100%
Self Confidence + awareness	84%	94%	+9.3	79%	100%
Managing feelings + behaviour	79%	100%	+9.2	88%	96%
Making Relationships	84%	100%	+9.2	88%	92%
Reading	23%	77%	+10.3	21%	96%
Writing	6%	71%	+12.2	8%	79%
Number	68%	82%	+9.1	75%	96%
Shape, Space + measure	90%	88%	+9.3	79%	96%
People + communities	0%	82%	+12.8	4%	46%
The World	6%	100%	+13.2	0%	46%
Technology	95%	100%	+10.1	100%	100%
Exploring + using materials	0%	100%	+13.5	13%	100%
Being Imaginative	42%	100%	+11.5	8%	100%

All groups make good progress (+8 points is expected)

Progress 2016-17	All	Boys	Girls	PP
EYFS CL	+9.4	+9.6	+9.3	+9.8
EYFS PSE	+9.2	+9.0	+9.5	+8.6
EYFS Lit	+11.3	+11.1	+11.2	+10.4
EYFS Maths	+9.2	+9.3	+9.3	+9.3

ECP Jan 2015 “There are opportunities for the pupils to undertake a variety of teacher and pupil initiated activities and good use is made of the learning environment.

The school has developed good relationships with parents - story cafes, coffee mornings, class assemblies, parent involvement in the learning journeys.

Action : Update Learning Journals in line with recommendations from moderation meeting (Sept 17)