

School Development Plan Sept 2020- Sept 2021 (last updated Sept 20)

Improve Standards in the core subjects								
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation	
Improve standards								
A1	Achieve targets set for Year 6	1-1 tuition Maths (8ch)	Positive VA	SW	Nov 20	1 teacher X 2hr+ 3 TA X 2hr.		
		1-1 tuition reading (8 ch)	Positive VA	GW	Nov 20	1 teacher X 2hr+ 3 TA X 2hr.		
		Spelling Booster group (6ch)	Positive VA	MW	Sept 20	TA X 1hr/wk		
		Writing Booster group (4ch)	Positive VA	MW	Sept 20	TA X 5hr/week		
		G+T Maths group (6 ch)	Positive VA	SW	Jan 21	1 Teacher X 1hr/week		
		G+T Reading group (6ch)	Positive VA	SS	Jan 21	Teacher X 1hr/week		
		Regular 1-1 reading (6ch)	Positive VA	MW	Jan 21	1 TA X 5hr/week		
		Handwriting group (6ch)	Positive VA	MW	Sept 20	1 TA X 1hr/week		
		Easter Holiday Maths school	Positive VA	SW	Apr 20	2 X Teacher X 1 day		
		Literacy Catch up (8ch)	Positive VA	CT,ETB,MW	Sept 20	3 TAs X 5 hr/week		
		Maths Booster (6 ch)	Positive VA	CR	Nov 20	1 TA X 30mins daily		
		Extra Guided reading (10 ch)	Positive VA	MW	Sept 20	TA X 2 hr/week		
	Daily 1-1 reading sessions	Positive VA	ETB,CT, CR, AKE	Sept 20	4 TA X5hr/ week			
	Achieve targets set for Year 5,4,3	Employ HLTA to lead Phonics intervention groups.	Year 1 phonics 75%+	Year 1 phonics 75%+	JF	Jan 21		1 HLTA X 15hr/week
			Year 2 Phonics 75%	Year 2 Phonics 75%	JF	Sept 20		
Maths Booster (ch)			Positive VA	NC,LM		2TA X 15min X3 weekly		
Achieve targets set for Year 2 and Phonic targets for Year 1	5 minute box (5ch)	Write from the start	Positive VA	JF, LM	Sept 20			
		Daily 1-1 Reading (14ch)	Positive VA	LM	Sept 20			
			Positive VA	NC,LM	Sept 20	2 TA 5hr/week		
A1	Raise the attainment on entry to Reception (with emphasis on writing)	Weekly contact with preschool by Reception teacher to improve transition.	Increase % of children working at 40-60 months on entry.	KS	Sept 20- Jul 21	1 teacher X 1 day/ week.		
	Raise the attainment at end of Foundation stage/Early intervention	Set up Early intervention groups TA to completes S/L training	Improved Social +Sp/L Observed in Lower ability group.	KS /KL/SK/MF NC	Nov 20 Nov 20- Jul 21	In training Budget		

Key Objectives from Ofsted							
Improve presentation of work in books across the curriculum							
	Improve presentation of work in books across the curriculum	Book scrutiny each half term	Improved presentation seen in books by HT/ Govs	All staff SW, MP	Dec 20		
Raise standards in Reading							
	Improve Reading across the school	SS to attend English Network meetings	Positive VA in reading	SS	Nov 20	As above	
		Daily 1-1 reading with targeted ch.	Positive VA in reading	All staff	Sept 20		
		Training for volunteer adults	Positive VA in reading	SS	Mar 21	TA time	
		Introduce English catch up groups	SEND make Positive VA	KL / All staff	Oct 20		
		Introduce More able Guided Reading group	More able make Positive VA in reading	SS	Jan 21		
Raise the Attainment of PP children							
	Raise the attainment of Pupil Premium Children	See Pupil Premium Action Plan		All Staff	Jan 21		
	Raise the attainment of High attaining Pupil Premium children	Introduce More able PP ch intervention groups in Reading and Maths	More able make Positive VA in Maths and Reading	SW/SS	Jan 21		
Improved Governance of the School							
	Improved Governance of the School	New Governors to complete induction training	Induction training completed	MP	Oct 20		
		Governors to complete Finance training	Training completed	All gobs	Dec 20		
		Pupil Premium training	Training completed	SW/ AE	Mar 21		

		Invite each Subject leader to a governor meeting each term	Subject leader invited to each meeting.	MP/SW	July 21		
Raise the Attainment of SEND							
	Raise the attainment of Special needs Children (See SEND action plan)	Set up Pupil Focus group SEND learning walks	SEND make positive Value Added	KL KL	Jan 21 Jan 21	2X HLTA X 4hr/ week As above	
Raise Attendance Rate							
	Raise Attendance Rate Reduce Persistent Absence rate	TG to attend attendance Network training Review Policy Review PA and send attendance letters out each half term Member of staff to contact home when PA pupil does not attend	Training completed Reduction in PA rate Reduction in PA rate	TG TG TG	Nov 20 Nov 20 Nov 20	Attendance network cost TA time	

Improve Teaching and learning							
SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Evaluation
T5	Complete the review of the curriculum	Evaluate the current content of the curriculum and update medium term plans	Subject leaders present to govs on current standard and coverage of Nat Curriculum.	SS/ All teachers	Mar 21	Staff meeting time	
	Plan for remote learning	Each Teacher to prepare to introduce Remote learning when needed.	Effective remote learning in place	TG	Oct 20	Staff meeting time	
	Improve Teaching of Reading and writing	SS to attend English Network and feedback to staff Inspiring writing training	Positive VA	All teachers	Nov 20 Dec 20	English Network, Staff meeting time Training cost	
T3	Engage and motivate learners	Reapply for the Arts mark		SC/EH	Jul 21	£500	

	Complete an arts project with the local community		SC/EH	Jul 20		
	Appoint an artist in residence		SC/EH	July 21		
	Organise a prayer space event and multicultural week.		BY	Apr 21		
	Poetry Slam Completion		SC	Jun 21		
	Dedza		CR	Jun 21		
	Complete an environmental project with the local community		SW	Jun 21		

Improve Behaviour and Safeguarding

SEF	Objective	Task	Success Criteria	Staff	Date	Resources	Monitoring
	Improve behaviour across the school	Whole School embedding of PATHS	Reduction in behaviour incidents recorded	KL /All staff	Sept 20	Staff meeting time	
		EISA support		KL/CR/CT	Sept 20	2X HLTA X 4hr/ week	
		KS2 Nurture groups/ PSHE		KL	Sept 20	1 X TA X 1hr daily	

Improve Leadership

LM2	Reform challenge partner group with local Heads to look at improving Standards	Regular meetings to share information. Carry out joint observations / work scrutiny Moderate standards.	All observations/ standards successfully moderated	SW,	Jan 21	HT time 1 day each half term+ 1 meeting each half term	
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